

# Terms of reference

Capacity Building  
Documentary Post-production  
2024



## About Björkåfrihet

Björkåfrihet is a Swedish solidarity organization founded in 1965. We operate six stores in the south-west of Sweden where we sell second hand clothes, shoes, furniture etc. The revenue is used to fund cooperation with partners in Palestine, Western Sahara, Algeria, Lebanon and Sweden. Our target groups are people living under occupation or as refugees as a result of occupation as well as undocumented refugees in Sweden. Our projects are funded by our second hand business and the Swedish back donor ForumCiv. We are certified by "The Swedish Fundraising Control" (<http://www.insamlingskontroll.se/en>).

## Background

Björkåfrihet is implementing a program called "Seeds of Independence" partly funded by ForumCiv. The program focuses on Palestine (the West Bank, Gaza and the Palestinian refugee camps in Lebanon) and Western Sahara (occupied areas and Sahrawi refugee camps in Algeria). Both Palestine and Western Sahara share a history of colonization being followed by occupation with war, forced displacement and decades of failed conflict resolution in its wake. Both are now in a state of normalized catastrophe with generations being born and raised in refugee camps or under occupation, a situation where the most basic human right, self-determination, is denied by the occupying forces. This, in turn, means that almost all other human rights are lacking: food security, freedom from violence, education, freedom of movement, health care etc. Despite sharing similar contexts and problems, cooperation between Palestinian and Sahrawi organizations is not common.

The overall objective of the program is progressive and vibrant Palestinian and Sahrawi civil societies unified in their struggle for self-determination, justice and equality. We work towards that goal by focusing on four different areas: 1) building the organizational and administrative capacity of the POs, 2) supporting them in their efforts to mobilize women and men to claim their human and political rights, 3) increase their capacity to conduct high-impact advocacy work regarding the human rights of Palestinians and Sahrawis, and 4) contribute to a strong network between the POs as well as local and global networks of solidarity.

During the spring 2024, we will organize a one-week capacity building program in Sweden for two representatives of one of our partners – Equipe Media. The aims of the meeting is to 1) build capacity on post-production of documentary films, and 2) assist with the finishing of a feature documentary the organization is working on. In addition to this, the consultant should assist with the distribution of the film at international festivals.

## Purpose and Scope

Equipe Media has worked on a feature documentary for several years and are now in the post-production stage. However, they lack crucial knowledge as well as access to the resources necessary to carry out the final stages. The purpose of the capacity building is to use the post-production of the documentary to raise the organisation's knowledge on the issue.

The workshops should be highly participatory, with the aim of enabling participants to practice skills, use tools and techniques and develop competencies during the training, which they will be able to apply in their future work. There might be a need to involve a team to carry out certain very specialized parts of the post production but focus should be on learning.

Concerning initial distribution at international film festivals the consultant should provide suggestions on where and how to do this and assist in carrying out the launch of the film.

The consultant will work independently, though under direction of and in collaboration with Björkåfrihet (program officer and head of solidarity).

### *Deliverables*

- Arrange a one-week program in Sweden
- Develop workshop proposals and budget
- Involve additional consultants in specific parts of the post-production.
- Assist in the post-production as well as in the initial distribution of the film.
- Submit a report upon completion of the assignment showing the activities and the results from the training.

### *Timeline*

The one-week program is to take place in Sweden during Spring 2024.

### *Financial framework*

The budget in the proposal submitted to Björkåfrihet should include all costs related to the workshop, such as travel costs, accommodation, material etc. The budget total should not exceed 91 000 SEK including taxes and fees.

### *Qualifications*

The consultant should have:

- Minimum of five (5) years of relevant experience working with post-production of feature documentaries;
- Demonstrated experience in facilitating trainings;
- Experience of designing participatory training for work-related learning;
- Fluency in English or standard Arabic;
- Knowledge on the issue of Western Sahara and activist filmmaking

### *Application*

Interested candidates should submit a proposal to Björkåfrihet no later than April 21, 2024 by email to [maria.padron@bjorkafrihet.se](mailto:maria.padron@bjorkafrihet.se)

The consultant shall submit a CV in the tender, as well as the following information:

- A proposal for the work to be performed
- A budget for the assignment

If you have any questions do not hesitate to contact Maria Padrón Hernández at + 46 (73) 369 36 59 or [maria.padron@bjorkafrihet.se](mailto:maria.padron@bjorkafrihet.se)